



# Welcome

In 2019 we navigated our way through a number of challenges which we are delighted to share with you in this report.

## Brexit

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Brexit is an ongoing challenge for the profession. We have been working tirelessly to influence key stakeholders including the UK Intellectual Property Office (UK IPO) and the EU Intellectual Property Office (EUIPO) as well as parliamentarians, government officials and intellectual property (IP) legal organisations.

The regular briefings and updates we have provided for members are more vital than ever to ensure our profession is as prepared as possible for the implications of Brexit.

## Membership

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Our membership base grew once again in 2019 with Student members making up of 35% of new joiners. We also saw a 5% increase in Ordinary members. It is great to see that the profession is growing and developing.

## Events

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In 2019, we continued to work towards delivering more events online. Throughout the year we hosted 12 webinars with 3,562 registered delegates in total.

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Tania Clark, President



Keven Bader, Chief Executive

## CITMA Paralegals

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The continuing professional development scheme for CITMA Paralegals was launched – we saw high levels of take-up with 77% of eligible members on the scheme.

## Conferences

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Our autumn and spring conferences saw increases in attendance. The Autumn Conference took place at the ICC in Birmingham with over a hundred delegates joining us from across the UK to listen to a range of expert speakers.

## Diversity and inclusion

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2019 welcomed IP Inclusive's two newest communities - IP Ability and IP Futures.

IP Ability focuses on supporting people who have a disability

or anyone who cares for someone with a disability.

IP Futures supports those who are at the beginning of their careers, making sure they have the support and community needed when starting out.

As an organisation we remain committed to working on consultations and championing the profession's position on changes within the sector.

## Looking forward

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As we look to 2020, there will be new challenges ahead, but we make sure that we continue to build on our work to represent, promote and engage our members and the wider profession.

**Tania Clark**, President  
**Keven Bader**, Chief Executive

# 2019 in numbers

Number of Christmas Lunch attendees

**581**



Total number of event attendees

**5,923**



Total number of members

**1,712**

New members



**121**

Total number of CPD hours earned

**6,698**



**70%** of members registered for an event



**1,015,200**



Twitter impressions



**90,706** website visitors

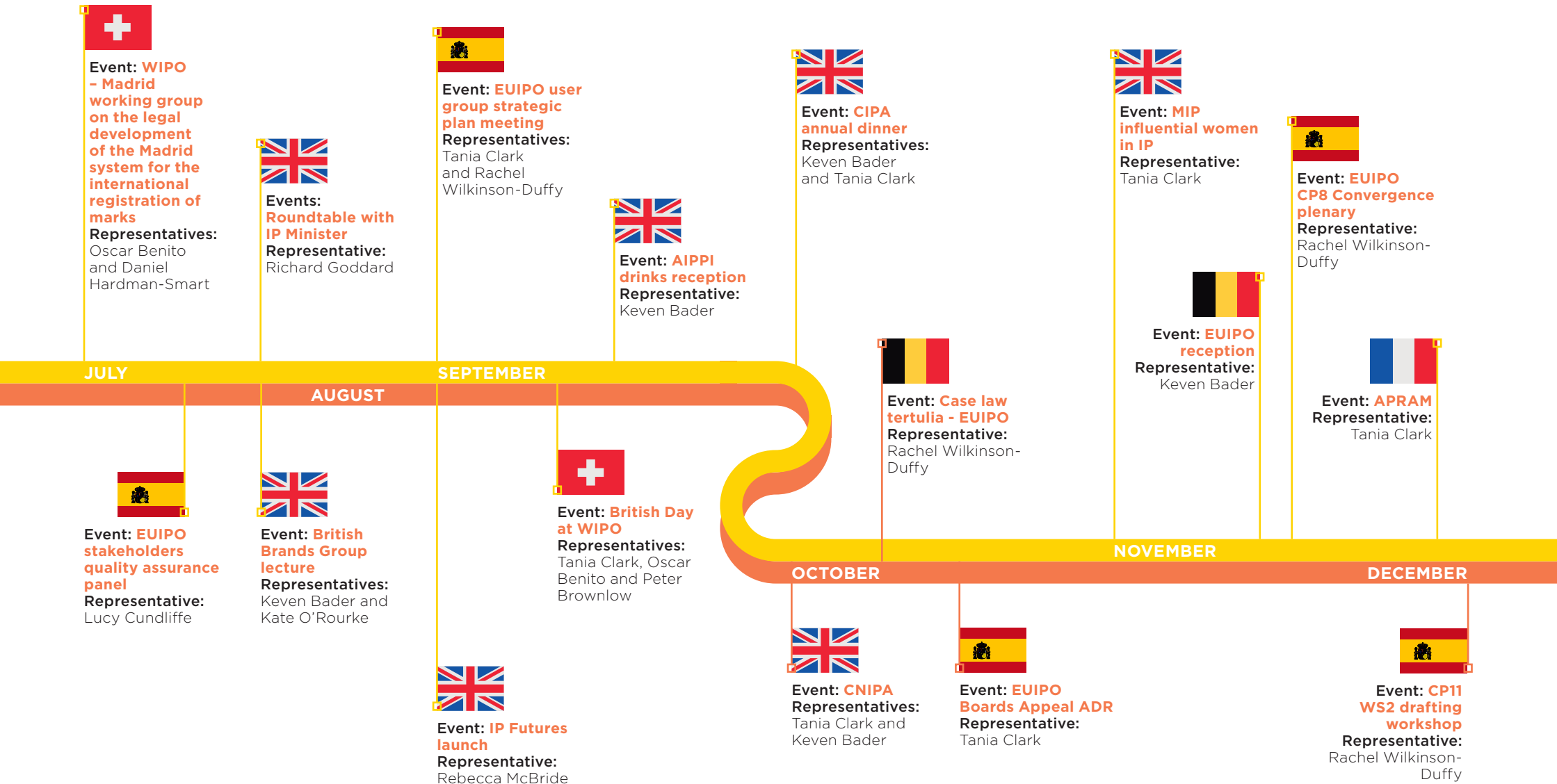


**77**

Percentage of eligible CITMA Paralegal members registered on the new CITMA Paralegal CPD scheme



# Representing the profession



# Our focus for the future

Our goal is to be the leading UK organisation in the development, promotion and protection of the trade mark legal profession. We want to be valued by our members and seen as an important source of professional knowledge in the field of intellectual property law, with a focus on trade marks and designs.

## Our strategic objectives are:

**1** To be the pre-eminent body for trade marks and designs in the UK

**2** To represent, promote and engage the membership and the wider profession

**3** To equip and support our membership to be competitive and successful



## Brexit

Brexit continued to bring uncertainty to the profession. The date the UK would leave the European Union was delayed on more than one occasion.

Our Brexit task-force members met with key stakeholders from across the world to fight for the best possible outcome.

We took our key messages to the U.S. in a series of roadshows with CIPA and the UK IPO. The roadshows allowed us to reassure the key U.S. market that the UK was operating as normal and that the profession would still be able to carry out work post-Brexit.

We also met with World Intellectual Property Office (WIPO) in Geneva to discuss no deal preparations and shared this with members.

Looking forward, we will be continuing to provide support for our members and communicating with key stakeholders to ensure we have a good outcome in a post-Brexit world.



## Events

Our events focused on providing members from all categories with more learning and development opportunities to better equip and support them to be more successful.

In line with our third strategic goal, we provided more tailored learning for our members; including seminars with focuses on litigation, designs, global IP and more. To continue to make sure all members have access to educational events, we hosted over half of our lectures outside of London and delivered a total 12 webinars with a wide range of topics.

We will continue to deliver events that help upskill the profession and provide our members with the support and opportunity to be competitive and successful.

## Diversity and inclusion

We want to ensure members have access to any information and support that they may need in the workplace. To do this, we continued to work alongside and promote the work of IP Inclusive – a collective initiative that was jointly launched by CITMA, CIPA and others in 2015.

We recognise that diversity and inclusion are important parts of any workplace or profession. We are committed to championing diversity and inclusion and its why we remain committed to making sure our members have access to any support they require so they can be successful.

## CITMA Paralegals

We continued to focus on bringing recognition to the important work of paralegals. 2019 was the first year of the CITMA Paralegal continuing professional development (CPD) scheme. The scheme was created to help recognise the importance of paralegals to the profession. To support the scheme, we also launched a brand-new competency framework for CITMA Paralegals that highlights the skills that are obtained as a CITMA Paralegal.

Our goal is to continue to upskill the profession in line with our competency frameworks for both CITMA Paralegals and Chartered Trade Mark Attorneys.

## Law and practice committee

Our law and practice committee represents the profession across the globe at key stakeholder events to ensure our members' voices are heard.

The committee continues to meet regularly to discuss the latest developments in intellectual property law and to keep members up-to-date. The committee also continues to respond to consultations on behalf of the trade mark and design legal profession.

The committee works closely with our working groups to shape the profession so our members can continue to be successful.

# Brexit

The threat of a no-deal exit and continued political uncertainty meant our role in keeping members up-to-date and fighting their corner was imperative.

A new UK Prime Minister arrived into Number 10 during 2019 and was backed by a strong majority. Despite Boris Johnson winning the UK General Election there were still doubts whether Brexit could get through the UK Parliament and if a no-deal exit could be stopped. These remained key factors in the uncertainty.

## No-deal preparations

The UK was initially due to leave the EU on 29th March 2019, but with Parliament in a deadlock, we prepared for the UK to leave without a deal and the implications of falling off this 'cliff edge'.

We continued our engagement with key stakeholders in IP offices including the UK IPO, EUIPO and WIPO. This enabled us to give our members the latest guidance on what would happen in 'deal' and 'no-deal' scenarios in relation to professional representation and IP rights.

The UK IPO had previously confirmed that all exiting EU Trade Marks and Registered Community Designs on the EU's registers at the time of exit would be replicated on the UK register, even if there was a no-deal exit. This had provided some certainty – but there was still little certainty on rights of representation, so this remained our focus.

This 'cliff edge' was extended to the end of October and then further extended into early 2020. Naturally this brought uncertainty but we were able to keep our members updated every step of the way.



President, Tania Clark meeting with key stakeholders in Japan

## EUIPO exemptions

With confirmation of a further extension to the Brexit process, we sought guidance for the UK profession from the EUIPO on exemptions and requirements to remain on the register of representatives. This followed our attendance at the EUIPO user group meeting in Alicante.

The EUIPO set out the evidence required to prove “real and effective establishment” in an EEA member state, changing from a professional representative to legal practitioner and applying for exemptions as a UK national.

The guidance also covered changing from a professional representative to a legal practitioner and applying for exemptions as a UK national.

Subsequently members were informing us that requests for a second EUIPO ID were being rejected in many cases. We took this up with the EUIPO, which issued additional guidance to help the UK profession understand the process and what was needed for a successful application.





President, Tania Clark in Japan



## Taking our message around the globe

We took our key messages to the U.S. in a series of roadshows with CIPA and the UK IPO. These allowed us to reassure the key U.S. market that the UK was operating as normal and that the profession would still be able to carry out work post-Brexit.

We continued to attend and speak at international conferences and meet international attorney delegations to keep

pushing our key messages.

Our President Tania Clark spoke at APRAM's conference in France, travelled to South Korea and Japan to meet with key stakeholders in the local IP sectors, and attended ECTA amongst many other commitments.

All our international engagement had a focus on Brexit and promoting the UK as open for business.

*All our international engagement had a focus on Brexit and promoting the UK as open for business*

## Parliamentary engagement

We continued to engage with key parliamentarians, particularly the Minister for IP. Our message was clear that UK professionals not being able to practice before the EUIPO would hurt business.

Parliamentary questions are an important way to keep the issue on the agenda, and we had questions tabled on our behalf. The questions asked what government

intends to do for Chartered Trade Mark Attorneys being able to represent clients before the EUIPO. All our questions were responded to by the Minister for IP.

Jo Johnson returned as Minister for IP during 2019, before being replaced by his predecessor

Chris Skidmore for his second stretch in the role.

*Parliamentary questions are an important way to keep the issue on the agenda*

# Supporting our members

In 2019 we created a new section on our website signposting our members to the support available including LawCare, IP Inclusive and the CITMA Benevolent Fund.

## Diversity and inclusion

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Diversity is an important part of any workplace or profession and we are committed to championing diversity and inclusion within the intellectual property professions.

We predominantly do this through IP Inclusive, which we continue to play an active role in supporting and championing. We are represented on its management board by Keven Bader and Richard Goddard.

The launch of IP Ability, for people with disabilities, and IP Futures, for trainees and recently qualified practitioners, were key developments for IP Inclusive in 2019.

## Supporting through events

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We invited Ann Charlton from LawCare to speak about the need to look after ourselves and our mental wellbeing at our Spring Conference and to a wider audience at a popular webinar attended by some 200 people.

We also promoted IP Inclusive's events on our website, via email and social media.

Last year saw the introduction of CPD for IP Inclusive events and we continued to push this aspect to encourage attendance as part of our members' professional development.



## Benevolent Fund

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After a number of years of building up our pot of money for the first time the CITMA Benevolent Fund provided assistance to a member – this was an important milestone for the Fund.

We continued to raise money for the Fund in 2019. Our annual charity quiz night in London raised £2,000 split equally between the Fund and the winning team's chosen charity - Mind.

## LawCare

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We continued to promote the services of Law Care, which supports mental health and wellbeing in the legal community. We provided LawCare with stalls at some of our main events including the Spring and Autumn conferences.

At our Spring Conference we once again supported London Wildlife Trust.

## Supporting businesses

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As well as our members we support businesses through IP Pro Bono. The scheme provides support for individuals and small businesses involved in IP litigation, who are unable to afford professional advice.

We supported the scheme to help find new firms and attorneys to be part of IP Pro Bono.

Since its inception in 2016 we have continued to support IP Pro Bono. Our Immediate Past-President Kate O'Rourke is a key part of the management committee of the scheme.

# Membership

In 2019 we had a total of 1,712 members – an increase of 121 on the previous year.

We continue to work for our members and to be seen as a valued and important source of professional knowledge in the field of intellectual property law. We saw a 5% increase in our Ordinary membership category in 2019.

Since re-evaluating our strategic objectives in 2015 we have seen a 20% increase in our membership. Over the years we have focused what we do to better represent, promote and engage with our members and the wider profession.



## Total members in 2019

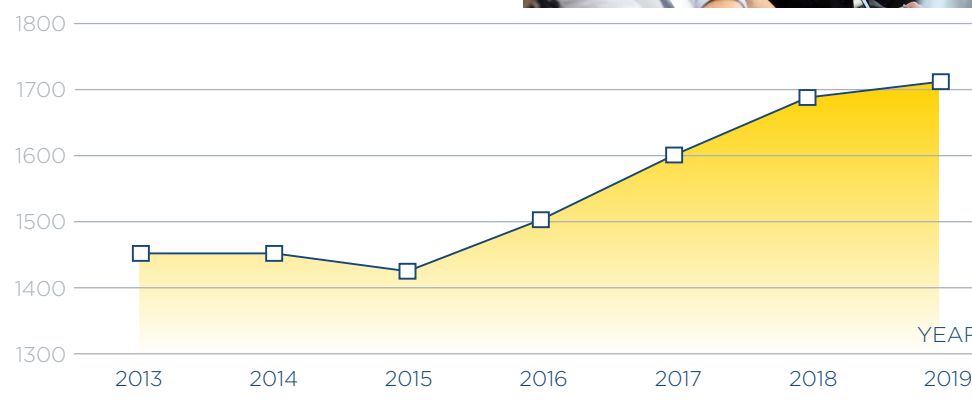
Member category	Total number of members
Affiliate	23
Allied	57
Associate	157
CITMA Paralegal	333
Fellow	41
Honorary	14
Ordinary	782
Overseas	139
Retired	15
Student	151
<b>Total</b>	<b>1,712</b>

## New members during 2019

Member category	Total number of new members
Allied	9
Associate	11
CITMA Paralegal	33
Ordinary	19
Overseas	5
Student	41
<b>Total</b>	<b>121</b>

*\*Fellow, Honorary and Retired categories did not see any new members in 2019 and Affiliate is not open to new joiners.*

## Membership growth



# CITMA Paralegals

## CITMA Paralegal CPD Scheme

In 2019 we launched our continuing professional development (CPD) scheme for CITMA Paralegals.

The scheme develops trade mark paralegals, administrators and formalities staff working within our profession and brings recognition of the important role they play in the profession.

Members on the scheme must complete eight hours' CPD per year, which is self-certified. We saw 77% of eligible CITMA Paralegal members register to take part in the scheme and the CITMA Paralegals that were on the scheme recorded over 1,500 hours of CPD.

## CITMA Paralegal Competency Framework

The CITMA Paralegal competency framework was published in 2019 to outline the key skill sets of a CITMA Paralegal. We recognise the important role that paralegals play in the profession, which is why we created the framework.

The CITMA Paralegal framework will help improve and develop the skills of CITMA Paralegals, while also bringing recognition to the work of CITMA Paralegals.

The framework includes technical skills, related to the understanding of legislation and management of trade marks and designs. The framework also includes general skills such as communication, conduct and ethics, self-awareness and development.

## CITMA Paralegal Course

The 2019/20 course attracted some 100 participants. We shifted the start of the course to September, meaning there was no exam in 2019. This brought the course in line with the academic year.

## National Paralegal Awards

We had two CITMA Paralegals as finalist at the 2019 National Paralegal Awards, Rebecca McBride and Roy Scott, who sadly passed away in 2019.



The awards showcase and celebrate paralegal talent from across the UK. They are organised by the Professional Paralegal Register.

Rebecca scooped first prize in the 'Best Trade Mark Paralegal' category. Rebecca is the first winner of a National Paralegal Award specifically for the trade mark legal sector.

## CITMA Paralegal representative

Rebecca McBride finished her second year as CITMA Paralegal representative.



The CITMA Paralegal representative has the chance to sit on Council and be able to directly influence the discussions and decision-making process. The position is designed to offer more diversity and a broader representation of the membership on the Council.

# Events

In 2019, 70% of our members registered for at least one event, which is a significant increase from 2018 which saw only 58% of members registering for events.

## Event Committee

Our events committee focused on delivering a wider range of learning and development events to support all membership categories. We recognise our responsibility for helping to equip and support our membership to be competitive and successful.

More than half of our lectures were hosted outside of London to ensure as many members as possible a chance to attend, learn, develop and network with other members. We also hosted a total of 12 webinars, which aimed to be much more specific to tailor to the different membership categories, as well as offering more flexibility and accessibility. In total, our 12 webinars had 3,562 registered delegate places.

Webinar bookings doubled in 2019 compared to the previous year, partly thanks to a more user-friendly booking process on the new website we launched in 2018.

## Spring Conference

Our Spring Conference in London welcomed delegates from Brazil, Israel, Turkey, India, Paraguay, and beyond.

As well as providing expert speakers from around the globe, we treated delegates to a 360-degree view of London at Altitude 360 for our conference dinner.

*“The CITMA Spring Conference is one of the key trade mark events of the year. It provides fantastic opportunities to learn and meet fellow professionals from around the globe and represents incredible value considering the speakers, content, attendees and venues”*

Allister McManus, Elkington + Fife (on the left in picture)



Autumn Conference 2019

## Autumn Conference

More than 150 delegates joined us at the ICC in Birmingham to listen to speakers from around the UK and EU for the latest updates in the profession.

Some of the expert speakers included David Stone from Allen & Overy LLP, Ian Bartlett from Beck Greener, Leanne Hall from Serjeants and many more.



Christmas Lunch 2019

## Christmas Lunch

Our Christmas Lunch was once again our best attended event of the year with over 600 guests attending at the Hilton on Park Lane.

## Spring Conference 2019



# Communications

With our brand-new website launched towards the end of last year our communications plan focused on maximising this investment to promote, engage with and support our members.

This new platform has allowed us to present information in a more engaging way than ever before. We have reached new audiences and created deeper engagement with our core membership.

In 2019 we attracted some 3,000 more individual visitors to our website than we did in the previous year and 10,000 more than in 2017.

## Promoting our members

A key pillar of our website is to promote our members and their work to help them to be successful.

To encourage would-be clients towards our members and aware of Chartered Trade Mark Attorneys we promote the importance of IP. Our blog does this in an engaging and entertaining way using topical and high-profile examples to pique the interest of the business community and wider public.

We always use these to make the link between protecting and maximising the potential of businesses' trade marks and designs with the expertise of Chartered Trade Mark Attorneys.

Articles on a wide range of topics including McDonald's, Bitcoin and The Apprentice all contributed to over 7,000 unique views of our blog posts.



Using this kind of content to drive traffic to our website is vital in creating greater interest in using the services of a Chartered Trade Mark Attorney. Our directory, linking would-be clients with appropriate attorneys, created more than 8,000 new potential leads for our members in 2019.

## Valuable member content

We upped the volume of published resources that keep members up-to-date with the latest trade mark and design law and practice.

In addition to providing all case comments published in CITMA Review online we commissioned

more timely case reviews that were published days rather than months after the case decision being issued.

Our events are a great source of valuable content that help share knowledge across the profession. We published videos all our recorded events, which were viewed more than 2,000 times.

Important updates on practice before the UK IPO and EUIPO in particular were published in our news section. In total we received 50,716 content engagements in 2019.



## Social media

We came into 2019 with a well-established presence on Twitter, but without an equivalent following on LinkedIn – a platform that is more widely used by our members. We sought to grow our following on LinkedIn which would help us to target members in particular.

We increased our follower numbers from a low level to over 600 on LinkedIn with a strong engagement base for future development.

## Email

Email remains the most important method of reaching and engaging with our members. To get all the new content we have been publishing since the launch of our updated website in front of our members we primarily use our email newsletter.

In 2019 we increased the click rate on our newsletters from an average of 40% in 2018 to 56% in 2019 showing a sizeable increase in engagement. We try to ensure the content we are serving up in our newsletter is important, timely and is of interest to our members.

We started using our website's platform for sending our emails, this allows us to include content specific to each user – so each member has the potential to see an email tailored to their status and preferences.

We also use email as the primary way to promote events. The engagement in our events increased dramatically – with an additional 2,800 event bookings in 2019.

Our new website handled 5,409 event registrations in 2019 – a significant increase on the previous year. We also ran bookings for our Christmas Lunch via our website for the first time.

## Communications team

Our communications team increased in 2019. For the first time we appointed a Communications Officer, with the role holder taking up the position in October.

This gives us additional capacity to create more content and develop our communications to further build on the investment in the website and digital systems.

# Law and Practice

Our Law and Practice Committee leads our work on responding to proposed changes to IP law and practice on behalf of our members as well as keeping them up-to-date on the latest developments.

## The UK Intellectual Property Office (UK IPO)

Members of the committee's UK IPO working group continued, along with our officers, to attend the quarterly marks and designs forum (MDF). A group dedicated to trade mark and design law and practice, in addition to attending the UK IPO's stakeholder meetings.

As has now become a custom, the committee hosted termly visits by senior officers of the UK IPO to its own committee meetings,

which provides us with updates as to the latest and upcoming developments at the UK IPO.

*The committee has continued to work with the UK IPO in connection with its marshalling schemes of hearing officers.*

In return, we can raise directly with the officers of the UK IPO questions on matters of policy or particular points of practice that may be causing difficulty for our members.

The committee has also continued to work with the UK IPO in connection with its marshalling schemes of hearing officers.



## European Union Intellectual Property Office (EUIPO)

Our President, Tania Clark, supported by our Chief Executive, Keven Bader, attended the EUIPO's annual user group and anti-scam meetings. Other regular meetings in Alicante, Brussels and Toledo, including CP8, CP11 (workstream two) and CP12, were attended by the committee's chair and members of the EUIPO working group throughout the year.

Members of the EUIPO and designs & copyright working groups also continued to attend the EUIPO stakeholder quality assurance panel meetings in July.

The committee responded during the year to a number of EUIPO consultations and questionnaires regarding CP initiatives. The committee's chair also attended an EUIPO Tertulia in Brussels to discuss the impact of new case law on EU trade mark practice.

## World Intellectual Property Organisation (WIPO)

The lead of the WIPO working group, Oscar Benito, attended the annual WIPO meetings in Geneva in July. Oscar also attended the British Day at WIPO in Geneva with our President Tania Clark and Peter Brownlow.

*The group continued to collaborate with the UK IPO and WIPO throughout the year on substantive issues relating to international registrations*

The group continued to collaborate with the UK IPO and WIPO throughout the year on substantive issues relating to international registrations, including ensuring that the issues raised within the UK position paper listing our priorities continued to be focused on by the international bureau as a short-term priority.





## European Sisters Organisation

The annual meeting of the European Sister Organisations was held in Cologne in March and was attended by our President, Tania Clark and Chief Executive, Keven Bader, as well as representatives from APRAM, BMM, GRUR, ECTA, MARQUES and UNION.

This annual meeting of European stakeholder associations, whose principal interest is in trade marks and designs, provides a useful forum for discussion of matters of mutual interest in the field, including the impact of Brexit.

## Designs and copyright

The designs and copyright working group had a busy year in 2019, including organising and hosting the CITMA Intensive Designs Seminar the day before the Spring Conference.

The working group submitted comments to the UK IPO on the five-year review of the changes brought about by the Intellectual Property Act 2014.

The committee also submitted questions to be put to the copyright directive rapporteur, commenting on the CP10 consultation, and making a submission to the European Commission on the design's regime in Europe.

## Litigation

The litigators' working group continued to attend the IP court and IPEC users' committees and its review of IPEC guidelines.

Our annual Litigation Seminar was held in November and once again it was well attended.

Organisation of the marshalling scheme with the IPEC judges was also continued and discussions regarding the possibility of expanding the marshalling scheme to High Court judges were ongoing.

## Other projects

The committee continues to review case referrals to the General Court and European Court of Justice.

In respect of emerging markets, the committee continued to liaise with the UK IPO attachés for China, south east Asia, India and Brazil.

# Education

Responsibility for education is an important part of our role. We continue to monitor the route to qualification for aspiring Chartered Trade Mark Attorneys and the performance of the examination agencies accredited by IPReg.

We want to make sure that the courses maintain high standards.

We were concerned to hear of a number of issues being raised by students sitting the Queen Mary University of London (QMUL) course. We took the feedback we received very seriously and engaged with the appropriate people to seek change.

In 2019 we prepared to launch our new competency framework for Chartered Trade Mark Attorneys. The framework was created to support the progression and development of Chartered Trade Mark Attorneys, as well as bringing recognition to the skill sets of an experienced Chartered Trade Mark Attorneys.

It was created to be a natural follow-on from IPReg's competency framework for trainee trade mark attorneys.



## Queen Mary University of London (year one students)

There were 44 students who registered on the programme for the Certificate in Trade Mark Law and Practice, with 42 passing the course.

## Bournemouth University (year one students)

There were 17 students who opted to take the Postgraduate Certificate in Intellectual Property course as the route to becoming a qualified Chartered Trade Mark Attorney, with all passing the course.

## Nottingham Law School (year two students)

There were 45 new students enrolled on the Professional Certificate in Trade Mark Practice course, with 39 passing first time.



## Student representative

### Becky Knott, Barker Brettell

Becky finished her second year as the first ever student representative. The Student Representative has the chance to sit on Council and directly influence the discussions and decision-making process. The position is designed to offer more diversity and a broader representation of the membership on the Council.

*“As Student Rep, I have, among other things, communicated your concerns with the current course providers to CITMA and raised the profile of regional student members. Both of these causes are close to my heart and it has been wonderful to see the positive and open reception given to them by CITMA”.*

Becky Knott

# CITMA Awards

Every year, we present prestigious awards at our renowned Christmas Lunch to hardworking students and CITMA Paralegal students. In 2019 we were pleased to present the following awards:

Highest mark achieved by a student member on the Trade Mark Law and Practice Postgraduate Certificate at Queen Mary University of London.

**Aaron Hetherington**  
of Bird & Bird LLP



Highest mark achieved by a Student member on the Professional Certificate in Trade Mark Practice course at Nottingham Law School.

**Alexandra Nott**  
of Dehns



Highest mark achieved by a Student member on the Post graduate Certificate in IP at Bournemouth University.

**Danielle Jeeves**  
of Cleveland Scott York



## The Roy Scott Award:

**Daniel Hardman-Smart** of Stobbs.



The Hogarth Chambers Award for the highest mark achieved by a Chartered Trade Mark Attorney on the Intellectual Property Litigation and Advocacy course at Nottingham Law School did not have an award winner this year due to no registrations on the course.

The CompuMark Award, for highest achiever on the CITMA Paralegal Course, was renamed the Roy Scott Award at our Christmas Lunch.

Roy Scott was a Senior Paralegal at Keltie LLP. Roy took a leading role in driving forward our work on paralegals and the

CITMA Paralegal Course in particular. He sadly passed away in June 2019.

As there was no CITMA Paralegal exam in 2019 the first recipient of the Roy Scott Award was Daniel Hardman-Smart for his continued contribution to the CITMA Paralegal Course.



# CITMA Council

Our CITMA Council is made up of members elected for a two-year term at the Annual General Meeting.

The CITMA Council oversees and make decisions on business and strategy.

As at 31st December 2018 the members of Council were:



**Tania Clark**  
Withers & Rogers  
- President



**Campbell Newell**  
Marks & Clerk



**Ese Akpogheneta**  
Nucleus IP



**Oscar Benito**  
GSK



**Richard Goddard**  
BP - First Vice-President



**Jade MacIntyre**  
Allen and Overy



**Keith Havelock**  
Retired



**Sanjay Kapur**  
Potter Clarkson



**Rachel Wilkinson-Duffy**  
Baker McKenzie - Second  
Vice-President & Treasurer



**Catriona Desmond**  
Pinsent Masons



**Kelly Saliger**  
CMS UK

## Student representative:



**Kate O'Rourke**  
Mewburn Ellis -  
Immediate Past-President



**Aaron Wood**  
Keystone Law



**Maggie Ramage**  
Edwin Coe



**Becky Knott**  
Barker Brettell



**Kathy Wright**  
Astellas



**Catherine Wolfe**  
Boult Wade Tennant



**Mark Foreman**  
Osborne Clarke

## CITMA Paralegal representative:



**Leanne Hall**  
Serjeants



**Chris McLeod**  
Elkington + Fife



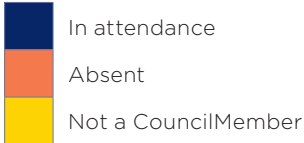
**Natasha Hinds-Payne**  
Cath Kidston



**Rebecca McBride**  
Mishcon de Reya

# Council attendance

	January	February	April	June	September	November
Oscar Benito	In attendance	Absent	Absent	In attendance	In attendance	In attendance
Tania Clark	In attendance	In attendance	In attendance	In attendance	In attendance	In attendance
Triona Desmond	Not a CouncilMember	Not a CouncilMember	In attendance	In attendance	In attendance	In attendance
Mark Foreman	In attendance	In attendance	In attendance	In attendance	In attendance	Absent
Richard Goddard	In attendance	In attendance	In attendance	In attendance	In attendance	In attendance
Leanne Hall	Not a CouncilMember	Not a CouncilMember	In attendance	In attendance	In attendance	In attendance
Phillip Harris	Absent	Absent	Not a CouncilMember	Not a CouncilMember	Not a CouncilMember	Not a CouncilMember
Keith Havelock	In attendance	In attendance	In attendance	In attendance	In attendance	In attendance
Natasha Hinds-Payne	In attendance	In attendance	Absent	Absent	In attendance	Absent
Sanjay Kapur	Absent	In attendance	In attendance	In attendance	Absent	In attendance
Mike Lynd	In attendance	In attendance	Not a CouncilMember	Not a CouncilMember	Not a CouncilMember	Not a CouncilMember
Jade MacIntyre	Not a CouncilMember	Not a CouncilMember	In attendance	In attendance	In attendance	In attendance
Chris McLeod	In attendance	In attendance	In attendance	In attendance	Absent	In attendance
Alison Melling	Absent	Absent	Not a CouncilMember	Not a CouncilMember	Not a CouncilMember	Not a CouncilMember
Campbell Newell	Not a CouncilMember	Not a CouncilMember	In attendance	In attendance	In attendance	In attendance
Kate O'Rourke	In attendance	In attendance	In attendance	In attendance	In attendance	In attendance
Maggie Ramage	In attendance	In attendance	In attendance	In attendance	In attendance	In attendance
Kelly Saliger	In attendance	In attendance	Absent	In attendance	In attendance	In attendance
Rachel Wilkinson-Duffy	In attendance	Absent	In attendance	Absent	In attendance	In attendance
Catherine Wolfe	In attendance	In attendance	In attendance	Absent	In attendance	In attendance
Aaron Wood	In attendance	Absent	In attendance	Absent	In attendance	Absent
Kathy Wright	Not a CouncilMember	Not a CouncilMember	In attendance	In attendance	Absent	In attendance
Becky Knott (Student representative)	In attendance	In attendance	In attendance	Absent	In attendance	In attendance
Rebecca McBride (CITMA Paralegal representative)	In attendance	In attendance	In attendance	In attendance	In attendance	In attendance



# CITMA committees

Our committees are vital to assist with the work we undertake to deliver against our strategic objectives.

The CITMA Council creates the committees required to oversee the day-to-day work and these committees decide on the working groups necessary to carry out certain tasks or projects within the remit of that committee. The committees and working groups work alongside the CITMA office.

All committees and working groups rely on volunteer involvement from members of CITMA. This ensures members are at the heart of everything that we do and allows CITMA to perform more effectively.

**Our officers are ex-officio members of all committees:**

Tania Clark - President  
 Richard Goddard - First Vice-President  
 Rachel Wilkinson-Duffy - Second Vice-President/Treasurer

Events	Education policy and development	Executive	Law and practice	Publications and communications
Kelly Saliger (Chair)	Aaron Wood (Chair)	Kate O'Rourke (Chair)	Rachel Wilkinson-Duffy (Chair)	Richard Hayward (Chair)
Patricia Collis	Mark Foreman (Vice-Chair)	Tania Clark (Vice-Chair)	Catherine Wolfe (Vice-Chair)	Ashely Benjamin
Aaron Wood	Charlotte Duly	Rachel Wilkinson-Duffy	Michael Lindsey	Rebecca Kaye
Kate O'Rourke	Ese Akpogheneta	Chris McLeod	Jonathan Thurgood	Birgit Clark
Maggie Ramage	Sanjay Kapur	Maggie Ramage	Kate O'Rourke	Alistair Craig
Gayle Hodt	Mark Bearfoot	Catherine Wolfe	Karen Lee	Chris McLeod
Leanne Hall	Angharad Rolfe Johnson	Aaron Wood	Rebecca McBride	Michael Lynd
Campbell Newell	Becky Knott	Kelly Saliger	Keith Havelock	Mark Hiddleston
Jade MacIntyre	Carrie-Louise Bradley		Eleanor Merrett	Rebecca McBride
	Daniel Hardman-Smart		Ese Akpoghenta	Jennifer Heath
	Caitriona Desmond		Jade MacIntyre	Caitriona Desmond
			Ian Bartlett	Kathy Wright
			Daniel Joy	Jeremy Bridge-Butler
			Peter Vaughan	Natasha Hinds-Payne
			Oscar Benito	

# Honorary members and past presidents

## Honorary members of CITMA

Honorary members of CITMA  
Honorary membership is awarded by  
CITMA's Council to individuals who  
have made a significant contribution  
to us over a number of years.

Mr W Beeston	Mr M Knight
Mr I Buchan	Mr B March*
Mr I Davies	Mr M Padmore
Ms G Deas	Ms R Stanger
Mr D Evans	Mr K Storey
Mr T Gold MBE	Mrs V Tyers
Mr K Havelock	Mrs M Tyler

\*Shortly before publishing we  
learnt the sad news that Brian  
March passed away, a tribute to  
him is available on our website.

## Past Presidents of CITMA

Sir Edgar Sanders	1934 - 1941	Sheila Florence Lesley	1981 - 1983
James Noel Evans-Jackson	1942 - 1946	William John Andrew Beeston	1983 - 1985
Algernon Romaine Carpenter	1947 - 1948	Graham Alastair Albert Ball	1985 - 1987
James Noel Evans-Jackson	1949 - 1951	David Brian Lutkin	1987 - 1989
William Urquhart-Dykes	1952 - 1955	Donald Gordon Turner	1989 - 1990
John Conrad Arnold	1956 - 1956	Maurice Keith Padmore	1990 - 1992
Leslie Ashcroft Ellwood	1956 - 1961	Richard Charles Abnett	1992 - 1994
Rex Brown	1961 - 1962	John Alexander Groom	1994 - 1996
Maurice Frank Rowland	1962 - 1964	John Arthur Slater	1996 - 1998
Derek Rolfe Martin	1964 - 1966	Brian Herbert March	1998 - 2000
Lovell Strange Eaton Ellis	1966 - 1967	David Charles Evans	2000 - 2002
Ernest Schubert Wickenden	1967 - 1968	Ian Alexander Buchan	2002 - 2004
Julius Joseph	1968 - 1969	Stephen Richard James	2004 - 2006
Clifford John Forrester	1969 - 1970	Philip Warren Harris	2006 - 2008
Douglas Edwin Parker	1970 - 1972	Gillian Mavis Deas	2008 - 2010
Eric Raymond Wenman	1972 - 1974	Margaret Anne Ramage	2010 - 2012
Joseph Martin Wilson	1974 - 1976	Catherine Wolfe	2012 - 2014
John Lawrence Drury Oakley	1976 - 1978	Chris McLeod	2014 - 2016
Julius Joseph	1978 - 1979	Kate O'Rourke	2016 - 2018
Keith Richard Havelock	1979 - 1981		

## Miss Sheila Lesley OBE



Honorary member Sheila Lesley  
passed away in November 2019  
after battling a short illness. She  
was our first female president  
and was awarded OBE in 1988  
for services in the field of  
patents and trade marks.

# Commercial partnerships

We would like to thank the continued support of the following organisations during 2019:

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 **Clarivate**  
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